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A Quarterly Newsletter (For In-house Circulation only)

Issue No. 50, April 2026

CM's Alfaaz

Words from the CM's Desk

My Dear Gilardians,

As we release the 50th issue of our quarterly newsletter "Alfaaz", I take this opportunity to appreciate the dedication and creativity of the team that has nurtured this publication over the past twelve years. Since its inception in January 2014, "Alfaaz" has consistently reached our readers every quarter without interruption - a remarkable milestone that reflects discipline, teamwork, and commitment to communication within our organization.

At our company, we have always believed in upholding both the 'dignity of work' and the 'dignity at work'. No role is insignificant, and no contribution is without value. Every individual, irrespective of designation, deserves respect, encouragement, and recognition. It is heartening to see our employees consciously fostering an environment where behaviour and interactions strengthen confidence and self-esteem rather than diminish it. Courtesy, mutual respect, and professionalism continue to preserve the warmth, culture, and spirit that truly define the "Mehak Gilard Ki" we are all proud of.

H.S. Sethi

H.S. Sethi
 Chairman

Vikaas

New Infrastructure

We are proud to announce the completion of a newly constructed 22,000 sq. ft. hall on the second floor of our facility. This expansion strengthens our infrastructure and supports the company's long-term growth plans. The new space is designed to accommodate future manufacturing expansion, including additional machinery, processes, and operational requirements. As market opportunities and customer expectations continue to evolve, scalable infrastructure is essential for sustainable growth. This milestone reflects our commitment to higher productivity, operational efficiency, and manufacturing readiness, while also showcasing the collective vision and dedication of our team toward future opportunities and continued progress.





Reinforcing our commitment towards environmental responsibility and employee well-being, the last quarter witnessed a Walkathon promoting awareness on reducing single-use plastic, along with a health awareness session on “Nutrition in Lifestyle Disorders” aimed at encouraging healthier lifestyle choices among employees and their families. Read on to know more.

Yogdaan Initiatives for CSR

Health Session for Nutrition in Lifestyle Disorders

Lifestyle diseases are on a rampage and caused by sedentary living, poor dietary choices and unmanaged stress. Courtesy - Dr. Reddy's Forum for Health Education (DRFHE), this quarter we organised a health awareness session on “Nutrition in Lifestyle Disorders” in our organization. The purpose was to make Gilardians more aware about the importance of a healthy diet to prevent lifestyle diseases like diabetes, cardiovascular diseases, obesity, etc. which are alarmingly rising in current times. The program was led by a qualified nutritionist, Dr. Balvin Kaur. She explained the importance of a balanced diet consisting of carbohydrates, proteins, fats, vitamins, and minerals in the right proportions, combined with physical activities and a positive mindset.

Walkathon

Gilard has always felt the need for Environment conservation. It puts best possible efforts to reduce or eliminate the environmental negative impacts from its working processes. We have also been working on sensitizing our people and the immediate society on many environmental concerns. Our walkathon in the last quarter carried the message, "Say no to single use plastic", in which many Gilardians participated. General public is mostly aware that plastic takes centuries to breakdown and our landfill wastes are getting enormously beyond control but this concern gets subdued under pressures of daily routine. The purpose of our walkathon was to give the message to the society to adopt sustainable alternatives like switching to reusable cloth bags and refuse to take single use polythene bags from sellers while making purchases of daily needs .



Dil Se... The Creative Zone

Reflections on External Audits Conducted During FY 2025–26

During FY 2025–26, our organization underwent several external audits conducted by customers and certification bodies. These audits assessed the effectiveness of our Quality Management System, operational controls, compliance practices, and commitment toward continual improvement.

Overall Audit Performance

The overall audit outcomes were positive and reflected the maturity of our systems and processes. Auditors appreciated Gilard's disciplined approach toward quality management, process compliance, and responsiveness in addressing observations and non-conformities.

Key Strengths Identified

The audits highlighted several organizational strengths, including strong management commitment to quality and customer satisfaction, effective process controls, prompt corrective and preventive actions, and strong cross-functional collaboration in resolving audit findings.

Quality Management and Process Control

Auditors confirmed that Gilard maintains a robust and well-established Quality Management System supported by documented procedures, operational controls, and continual improvement practices. The organization also demonstrated good adaptability in implementing procedural and operational changes.

Areas for Improvement

Certain opportunities for improvement were identified, mainly related to strengthening process documentation, improving risk identification and error-proofing practices, and increasing the use of data analytics for preventive decision-making.

Employee Development and Preventive Focus

The audits emphasized the importance of continued employee competency development in problem-solving methodologies such as 8D, PFMEA, and root cause analysis. Greater focus on preventive controls and risk anticipation was also recommended to improve overall process effectiveness.

Conclusion

The external audits conducted during FY 2025–26 served as valuable opportunities for learning, benchmarking, and continuous improvement. By proactively addressing the identified observations and implementing recommended improvements, Gilard can further strengthen operational excellence, enhance customer confidence, and continue building a resilient, efficient, and customer-focused organization.

Umesh Sharma (E2276)
Sr. Manager (MED)

Dastak News from around Gilard

Holi Celebration

Colours, smiles, and togetherness; that is what celebrating Holi in Gilard means. Each colour of Holi depicts diversity, just like the work culture of Gilard. Gilardians came together to enjoy the festival of colors, spreading happiness, positivity, and team spirit. The festival created a vibrant atmosphere with stronger bonds amongst our workforce.



Sports Day

We deliberately pause routine work, permitting Gilardians to shift from task execution to collaborative interaction. One of our most popular event is the Annual Sports Day held in February. Earlier for many years this event was recognized by the theme, "Back to School". This being nostalgic for many, involved them in classic school style games like relay races, sack race, kho-kho, tug-of-war, etc.

This year's event carried a new theme, "Pagal Gym Khana", in which we played office and unconventional games. The games were designed in a structured manner, played in short bursts involving full participation at all levels. It actively engaged everyone, breaking down barriers between introvert and extrovert personalities. Team Shoorveer comprising of Press, Plating, Moulding and Toolroom were the winners of the Annual Sports Trophy.

Besides this our cricket teams, Toofan and Udaan, played an intense match with a strong drive to win. The enthusiasm on both sides was at its peak from the first ball to the last. Sujesh Yadav as the commentator kept everyone engaged with his quick and witty remarks. The Annual Cricket Trophy was bagged by team Toofan. Naveen Kumar was the Best Bowler and became the Man of the Match, whereas Shubham was the Best Batsman.



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